



4-H Program Planning Guide

Group: _____

Year: _____

This Guide, (also available interactive on-line at <http://www.fourh.umn.edu/downloads/4HMG/toolkit.html>), is designed to help 4-H groups create quality learning environments that are focused intentionally around the four **Essential Elements of Youth Development: Independence, Generosity, Mastery, and Belonging**. To complete this Guide, go to the following website <http://4htools.cals.arizona.edu/assessmentTool.cfm> and take a few minutes as a small group to complete the *Essential Elements Program Planning Tool*. Use the findings to establish goals around how you will promote Independence, Generosity, Mastery, and a sense of Belonging among members in your club/group. Then, share the goals in the space provided and incorporate them into club meetings, events, and activities throughout the year.

Goal #1: We will promote *Independence* by....

Goal #2: We will promote *Generosity* by...

Goal #3: We will promote *Mastery* by...

Goal #4: We will promote *Belonging* by...

Gathering	Things To Do	Committee/Person Responsible
Date: Time: Place: Roll call:		
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